

B. CHANGE ANALYSES

LEADERSHIP

ORGANISATION CHANGE READINESS I MODEL

Organisation change readiness	High motivation and ability to change at top management	Low motivation and ability to change at top management
High necessity – burning platform	Proactive organisation	Reactive organisation
Low necessity – no burning platform	Heavy organisation	Static organisation

Translation of model from Kousholt, Bjarne, Forandringsledelse - Teori og praksis, Akademisk Forlag

