

Maersk Drilling

The Maersk Principles of Conduct – in practice

HOW DO WE SUPPORT AND RESPECT INTERNATIONALLY PROCLAIMED HUMAN RIGHTS AT MAERSK DRILLING?

Human rights are “the rights and freedoms to which all humans are entitled”, and we work within this field across the organisation to sustain legitimacy in the many locations where we conduct business. Internationally proclaimed human rights are supported and protected through our policies. We support diversity and inclusiveness and respect fundamental freedom for all humans without distinction as to race, sex, language, or religion. Moreover, we seek to uphold basic human rights for our employees and third party contracted people and reflect our genuine commitment through our words and actions to secure that everyone is treated properly.

To live up to this responsibility we comply with international regulations and standards on human rights and our suppliers have to act in accordance with the ‘third party code of conduct’, which includes observance of:

- Fundamental human rights (freedom, justice)
- Social justice (equality, solidarity)
- Human dignity (mutual respect, decent treatment)

The HR organisation is accountable for formalising and encouraging respect for human rights issues in work processes, but all employees have a shared responsibility to support internationally proclaimed human rights.

WHAT CAN I PERSONALLY DO?

- Discuss with your colleagues how to support and respects human rights
- Read and comply with the CSR Policy
- In your actions, respect equal rights of all nationalities, genders, religions and sexualities
- Pay attention to how you and your colleagues can protect human rights, and intervene / coach if necessary
- Discuss incidences of disrespect towards human rights with your colleagues
- Report to your immediate manager if you witness situations of human rights violations
- Report violations in Maersk’s global whistle-blower system

WHO KNOWS SOMETHING ABOUT THIS?

Human Resources Department, Lyngby

