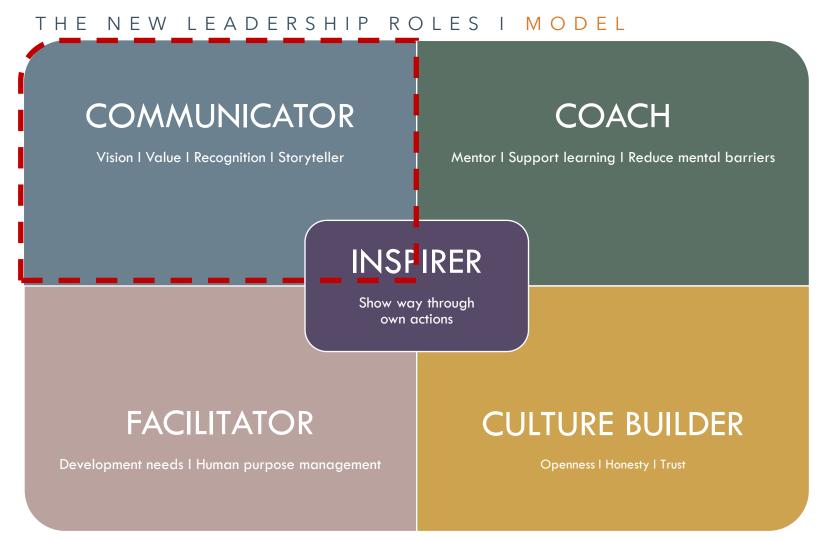
## NEW LEADERSHIP ROLES





Tania Ellis, The Era of Compassionate Capitalism, Henley Business School, 2003