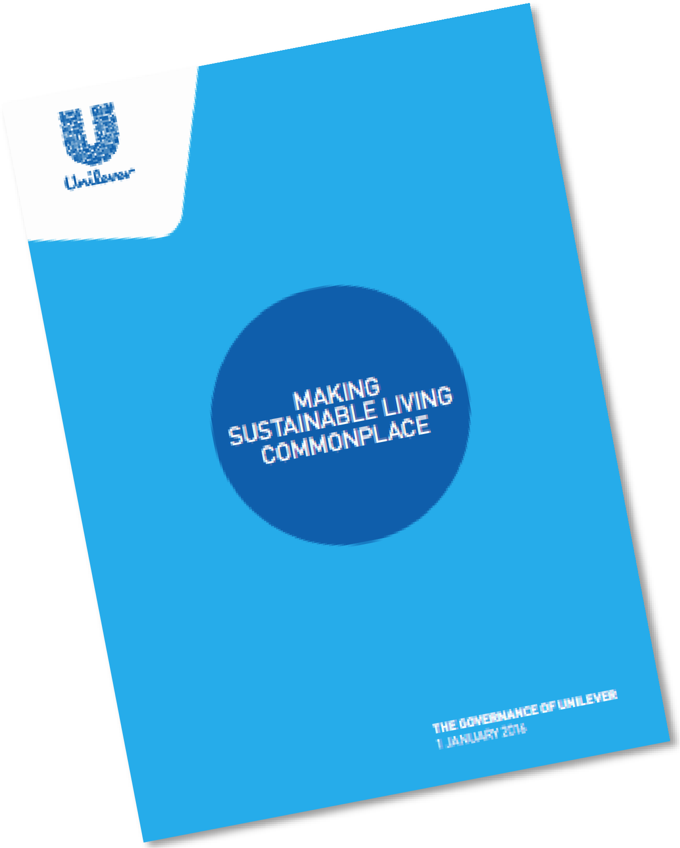
GOVERNANCE ROADMAP
EXAMPLE



THE GOVERNANCE OF UNILEVER ROADMAP

THE BOARD
Chapter 2 – The Boards
Chapter 3 – The Role of the Boards
Chapter 4 – Committees
Chapter 5 – Directors
Chapter 13 – Board Evaluation

CHAIRMAN
Chapter 6 – The Chairman

CEO
Chapter 7 – Chief Executive Officer

SENIOR INDEPENDENT DIRECTOR/VICE-CHAIRMAN
Chapter 8 – Non-Executive Directors

NON-EXECUTIVE DIRECTOR
Chapter 8 – Non-Executive Directors

Appendix 6 – Code of Business Principles

GROUP SECRETARY
Chapter 9 – The Group Secretary

CHIEF LEGAL OFFICER
Chapter 11 – Chief Legal Officer

CHIEF AUDITOR
Chapter 10 – Chief Auditor

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE
4.1.1 Nominating and Corporate Governance Committee
Appendix 1 – Terms of Reference of the Nominating and Corporate Governance Committee

COMPENSATION COMMITTEE
4.1.2 Compensation Committee
Appendix 2 – Terms of Reference of the Compensation Committee

AUDIT COMMITTEE
4.1.3 Audit Committee
Appendix 3 – Terms of Reference of the Audit Committee

CORPORATE RESPONSIBILITY COMMITTEE
4.1.4 Corporate Responsibility Committee
Appendix 4 – Terms of Reference of the Corporate Responsibility Committee

GENERAL INTEREST
Chapter 1 – Fundamentals
Chapter 12 – Directors' Induction and Training
Appendix 7 – Profile of Unilever's Board of Directors

EXTERNAL COUNSEL
For delegation of powers/authorities please refer to the relevant sections set out in the board resolutions in Appendix 9 – Form of Delegation Resolution