

2013 Sustainability governance framework

EXCECUTIVE BOARD

Has overall responsibility

SUSTAINABILITY COUNCIL

Oversees strategy and coordination

Governance systems

Commit

Group governance framework consisting of company values, rules, policies, and guidelines

Enterprise risk management

Risk register covering the businesses and their risks

Management business reviews

Group Strategy function conducts annual business reviews

Performance management

Sustainability integration dashboard

Bi-annual self-assessments of the businesses

Business units reviews

Group Sustainability conducts review meetings with the businesses' CEOs and sustainability functions

Leadership and employee engagement

Annual sustainability day

Executive Board participation

Training

Sustainability is included in leadership training and e-learning courses

Employee engagement survey

Measures employee satisfaction, also with sustainability performance



Maersk Group Sustainability Report 2013