

PROJECT MANAGER OR CHANGE MANAGER?

PROJECT MANAGEMENT & CHANGE MANAGEMENT | GUIDE

Project management	Change management
Definition: Application of knowledge, skills, tools and methods to meet project needs.	Definition: Implementation of human aspects of change to achieve desired result with change project.
Activities: • Organize • Delegate • Plan • Budget • Analyse risks • Follow up on plan and budget • Verify completion	Activities: • Internal stakeholder analysis • Models of change • Communication plan & communication • Build coalitions to bring about change • Support change initiatives • Training & coaching of employees • Analyze & deal with internal resistance

Kousholt, B. Forandringsledelse og forandringskommunikation, Praxis, 2014

